

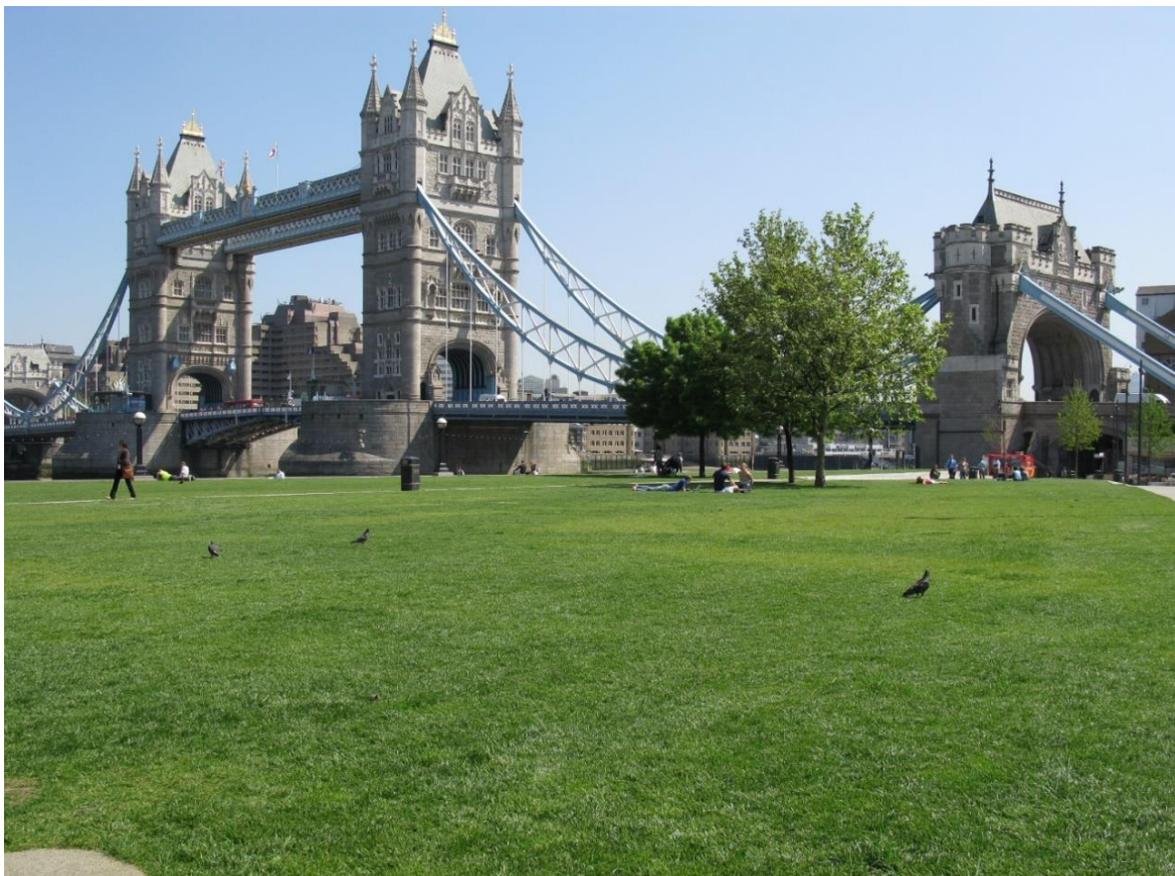


**POTTERS
FIELDS PARK**

POTTERS FIELDS PARK MANAGEMENT TRUST

EVENT HIRE GUIDE

Issue: September 2020



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1 Introduction

Potters Fields Management Trust ('the Trust' or 'PFPMT') hopes you have a successful and enjoyable event on Potters Fields Park. This guide has been produced to help you plan your event and ensure you are aware of the requirements of the Park, both legal and practical. The Park is always open to the public, so we ask clients to respect other users and local residents by making every effort to minimise disruption from their events.

If you have any questions, please contact:

info@pottersfields.co.uk

020 7036 6410

2 Booking the Park

2.1 Bookings

If you are interested in using the Park as an event venue, the Trust will initially need a clear outline of the event and the proposed date(s). You can do this by contacting us to confirm availability and arrange a site visit. This event enquiry and site visit should take place **no later than 30 days before the event date**

2.2 Permitted bookings

The Trust reserves the right to refuse any event at its absolute discretion. The Park cannot be hired for organised vigils, memorials, rallies, protests or any political, religious or campaigning events.

2.3 Filming and Photography

All requests for professional filming and photography in Potters Fields Park are handled by FilmFixer, the official Southwark Film Office: <http://filmfixer.co.uk> t: 020 7620 0391.

2.4 Fees and Charges

Event hire fees and charges* are outlined below and structured per season/month and charged by daily/half day/hourly rates. These are dry hire rates; a 25% refundable damage bond, site management fees and VAT will be added to the final invoice.

No hourly bookings are accepted in June, July and August as this is during our peak summer season.

The Park is generally unavailable throughout November (and potentially the end of October) for the annual grass maintenance programme.

MONTH	DAILY RATE	HALF DAY RATE (5hrs)	HOURLY RATE
Jan 2020	£6,500 (+ VAT)	£3,000 (+ VAT)	£750 (+ VAT)
Feb 2020	£6,500 (+ VAT)	£3,000 (+ VAT)	£750 (+ VAT)
March 2020	£8,500 (+ VAT)	£4,250 (+ VAT)	£950 (+ VAT)
April 2020	£8,500 (+ VAT)	£4,250 (+ VAT)	£950 (+ VAT)
May 2020	£8,500 (+ VAT)	£4,250 (+ VAT)	£950 (+ VAT)
June 2020	£9,500 (+VAT)	£4,750 (+ VAT)	N/A
July 2020	£9,500 (+ VAT)	£4,750 (+ VAT)	N/A
August 2020	£9,500 (+ VAT)	£4,750 (+ VAT)	N/A
September 2020	£8,500 (+ VAT)	£4,250 (+ VAT)	£950 (+ VAT)
October 2020	£8,500 (+ VAT)	£4,250 (+ VAT)	£950 (+ VAT)
November 2020	£7,500 (+ VAT)	£3,750 (+ VAT)	£850 (+ VAT)
December 2020	£7,500 (+ VAT)	£3,750 (+ VAT)	£850 (+ VAT)
January 2021	£6,500 (+ VAT)	£3,000 (+ VAT)	£750 (+ VAT)
February 2021	£6,500 (+ VAT)	£3,000 (+ VAT)	£750 (+ VAT)
March 2021	£8,500 (+ VAT)	£3,750 (+ VAT)	£850 (+ VAT)

A 10% discount is available for registered UK charities and similar *bona fide* not-for-profit organisations. Proof of eligibility will be required; please contact info@pottersfields.co.uk for further information.

The Trust is a not-for-profit organisation, and maintenance of the Park as an open public space for everyone to enjoy is mainly funded by event hire fees. We are therefore unable to offer subsidy or sponsorship in the form of free space or additional discounts.

2.5 Site Management

All events require the hire of a Site Manager throughout the event including rig, live and de-rig at the cost of the Event Organiser. PFPMT will issue a formal quote for site management hours once dates and timings of the event have been agreed and confirmed.

2.6 Deposits, Cancellation Charges and Refundable Damage Bond

The Trust requires a deposit (30% of the overall hire fee) which must be received before any booking is confirmed. The Trust also charges a damage bond (25% of the overall hire fee) to cover the costs of damage, time overruns, losses, site cleaning and reinstatements; the bond is added to the final invoice.

Full payment for the event (hire fee, site manager fee, damage bond and VAT) is due no later than 30 days prior to the event start date.

Cancellation charges are as stated below:

Period of time before hire date:	Cancellation fee:
More than six months before the hire period	10% of the hire fee
Less than six months and more than 60 days before the hire period	25% of the hire fee
Less than 60 days and more than 30 days before the hire period	50% of the hire fee
30 days or less before the hire period	100% of hire fee

Once full payment has been received, only the damage bond will be returned in the event of a cancellation; the Trust reserves the right to charge for any additional expenses that have been incurred as a direct result of the event booking.

2.7 Damage, Repairs and Reinstatement

The Trust holds the Event Organiser fully responsible for any damage done, be it by one of their employees or a sub-contractor and will not engage in any negotiations with sub-contractors. The costs of repairs and of reinstatement will normally be charged at cost plus 10%; however, the Trust reserves the right to add a further administration charge where significant additional work is necessary.

The cost will be deducted from the damage bond. Damage bonds are not returned until all the work has been carried out or a quotation received. If the cost of the work is more than the damage deposit, the Event Organiser will be invoiced for the balance. This invoice must be settled within fourteen days of receipt, regardless of any ongoing insurance or counter claims. The Trust reserves the right to charge an administration fee for dealing with loss adjusters or insurance companies retained by the Event Organiser or their sub-contractors.

For major damage the Trust will provide an estimate of the costs. All repairs will be carried out under the instruction and supervision of the Trust using approved contractors only. The Event Organiser has sole responsibility for any damage caused to the Park by their sub-contractors.

2.8 Site Visit

The purpose of a site visit is to make a proper assessment of the suitability of the site for the proposed activity or event. Whilst there is open access to the Park and anyone is welcome to visit the space without an appointment, it is essential that a formal site visit is scheduled early to assess the feasibility of using the site and to facilitate the event planning process. It also provides an opportunity for thorough discussion of requirements. The Trust may specify other site visits and/or inspections before or during an event.

PFPMT has limited resources for the support of events so it is important that the framework and associated costs are ascertained early in the event planning process, including activity arrangements, additional contractors, access, facilities and the exact lawn locations that will be used.

2.9 Site Plan

This aerial plan of the Park shows the 4 lawn areas that are available for events and activities. Individual event site layouts are subject to approval by the Trust and must ensure that all activities and back-of-house areas respect adjacent businesses and are planned to minimise disruption.



2.10 Management of Events

PFPMT will only deal with the main event organiser/contractor during the planning of an event. PFPMT will need to be confident of any organiser's ability to manage an event on the Park. An outline of the event and a detailed work plan (method statement/risk assessment/work breakdown structure/production schedule etc.) and any other document that describes the essential tasks for the event, with a timetable, will need to be produced by the event organiser and approved by the Trust.

The minimum information needed for venue hire includes:

- **Applicant details:** Name of the event/project manager/organiser, organisation, address, contact mobile number, other relevant contact details
- **Financial responsibility:** Details of who should be involved if these are different from the applicant details.
- **H&S/event requirements:** Event Safety Plan/Event Management Plan, Method Statement, Risk Assessment, Production Schedule, Contact Sheet, Vehicle Registration Form and Traffic Management Plan.

2.11 Event Safety Plan / Event Management Plan

The Event Organiser will be required to upload accurate and up to date documentation in accordance with the guidelines laid out in the HSE's 'Event Safety Guide' HSG195. This can be the form of a single Event Safety Management Plan or as several documents. All documentation must be uploaded to the Apply 4 *Event App* portal. Failure to upload required documentation in time for review may result in a permit not being issued, and the event cancelled. Your application must contain information about the following (as appropriate to the event):

- Event Outline
- Management structure
- Emergency Procedures
- Details of Contractors
- Site Plans and Visuals/Designs
- Risk Assessments
- Lost child procedures: see children and young people below
- Event Health, Safety and Welfare
- Stage, Temporary Structures and Infrastructure – to include dimensions and structural calculations
- Electrical Systems
- Wind Management Plan
- Food, Refreshments and Traders
- Security/Stewarding
- Crowd/Traffic Management
- Lighting, Sound and Special Effects statements, including proposed levels
- Communication
- Medical/First Aid Provision
- Fire Precautions and Equipment
- Sanitary Accommodation
- Emergency Procedures
- Event Inspection

- Accident Reporting and Investigation
- Provisions for Persons with Special Needs
- Contingencies
- Waste Disposal and Cleaning
- Tree and Nesting Birds Protection
- COVID-19 Measures as appropriate

Additional requirements for venue hire include:

- All personnel working at or on an event should either be employees or registered volunteers of the Event Organiser or their subcontractors
- All employees and volunteers must be covered by the relevant insurance and be directly supervised by a manager
- At no time should there be any person under 16 years of age on the site whilst construction or breakdown are taking place and no person under the age of 16 can be employed on site at any time.

2.12 Public Liability Insurance

All Event Organisers must provide proof of current Public Liability Insurance, (covering rig, live event and de-rig) with a minimum cover of £5 million. In some circumstances the amount of cover required will be higher.

2.13 Capacity

The Park is approximately 2.5 acres in size across 4 lawns with the licensed limit of 2500 audience numbers at any one time, depending on how structures are laid out.

2.14 Vehicle Access

It is the Trust's policy to keep vehicle access for events to a minimum and all vehicles must be escorted by banksmen (more details can be found in 3.3).

Access arrangements should always be discussed in detail with the Event Manager. Access is only permitted for vans and small trucks (no vehicles larger than L6m x H2.2m X W2m). No vehicles over 7.5 tonnes can access the Park lawns and must offload on our access ramp on Potters Fields (Lane). Private parking for individuals is not permitted.

The main route onto the Park is from Potters Field (Lane), which is off Tooley Street. There is a security gate at the end of this which is kept locked. The route is for access, loading and unloading only and deliveries. The Site Manager will allow you access on event days (including rig and de-rig).

Once any vehicle is on the Park, all its movements must be directed by banksmen (individuals with responsibility for overseeing the reversing and loading or unloading of vehicles). A banksmen must wear high visibility clothing and be appropriately trained and experienced.

2.15 Park Facilities

- **Power** - The Park has an electrical supply for events which is up to 63 amps 3 phase, from a pop-up feeder close to the largest lawn (Lawn 3). This is usually included within the hire fee
- **Water** - There is currently no water supply on the Park.
- **Toilets** - There are no permanent fixed toilets on the Park. Arrangements for the provision of temporary toilet facilities must be discussed and agreed with the Trust and booked and paid for by the Event Organiser.

2.16 Lighting and Special Effects

If you are installing additional lights on site for your event, they must be positioned so that they are not pointing towards the residential building or businesses at One Tower Bridge. A lighting statement, providing maximum lighting levels, must be provided to the Trust. Any special effects must be agreed with the Trust in advance, and appropriate signage provided (e.g. for strobe lighting).

You must also read and comply with the Institution of Lighting Professionals guidance:

<https://tinyurl.com/y8pf9von>

2.17 Keys

Any keys required for an event must be signed for and remain the responsibility of the Event Organiser until their return to the Trust. Keys must not be passed to any third parties. Failure to return keys will result in a charge of £200.00 + VAT per key and this amount will be deducted from the event damage deposit.

2.18 Security and Stewarding

Most events will need to arrange security. If the event is taking place over several days, overnight security will also need to be provided at the Event Organiser's own cost.

The Southwark Community Park Warden Service (CPWS) and the Metropolitan Police Riverside Safer Neighbourhood Team patrol Potters Fields Park on a regular basis. This team has the main responsibility for crime prevention and community safety in the area. However, security arrangements are the responsibility of the Event Organiser. Details must be provided in the method statement and be agreed by the Trust. The Trust can recommend security companies. All security staff employed must be registered with the SIA and, if working with children, must have current DBS checks in place.

2.19 Waste Management and Cleaners

Every effort should be made to minimise the environmental impact on the Park and neighbouring areas. Waste from special events should be minimised and recycled where possible. Hirers are solely responsible for the clearance/removal of any rubbish or litter and for arranging cleaners.

2.20 Approved Suppliers

The Trust can advise on suppliers and contractors who are familiar with the Park (toilets, cleaners, security, crew, banksmen, grass protection and event safety officers).

3 Health and Safety

3.1 Health and Safety

PFPMT makes specific commitments to the Park's visitors with regards to working safely, personal safety, care of the environment and being mindful of safety issues when making the Park available for events. It is the policy of PFPMT to promote the highest possible levels of health and safety in order to avoid or reduce risks to the health and safety of all persons who may wish to organise events in the Park and to ensure compliance with all current legislation, particularly the Health and Safety at Work Act (1974).

3.2 Event Safety Officer (ESO)

If requested by PFPMT, the event/activity organiser must appoint an Event Safety Officer (ESO) who is on site throughout the period of the event. This person must be qualified to a NEBOSH standard. Contact details for this person must be supplied to the Trust. For certain activities, arrangements may be made with the Trust for the provision of adequate health and safety cover which will then be charged to the Event Organiser.

3.3 Traffic Marshals

Whilst vehicles are being unloaded and loaded, traffic marshals (persons in high vis jackets escorting vehicles on site) must be employed to direct and supervise the activity. Two banksmen per vehicle is required. PFPMT can provide supplier details for banksmen on request. Banksmen must wear high visibility clothing and be appropriately trained and experienced.

3.4 Secure Site

Event Organisers are required to secure their build and de-rig sites to prevent public access; this can be achieved with the use of 'Heras' or 'Pedestrian' style fencing.

3.5 Accidents, Prevention and Notification

The Trust has a 24-hour messaging service number, 0300 100 1236. However, emergency accidents and incidents should be dealt with in the first instance through the emergency services by dialling 999 and the Event Manager of the Trust must also be informed.

Any accidents involving members of the public, staff or contractors must be recorded in the Trust's Accident Book, which is available from the Trust's Event Manager or Site Manager.

More serious work-related incidents may also be reportable under the HSE/RIDDOR regulations as outlined here: <https://www.hse.gov.uk/riddor/report.htm>. Whilst in control of the event, the Event Organiser has a duty to report certain accidents and incidents under RIDDOR, the Reporting of Injuries, Diseases and Dangerous Occurrences, and Regulations 2013. Any such accidents that occur

during office hours are to be immediately reported to the Event Manager of the Trust who will identify any incidents that are reportable under the RIDDOR regulations. All notifiable incidents must be submitted using the online form. Confirmation and a copy of the form must be given to the Trust.

For fatal or major incidents only, the HSE telephone line is 0345 300 9923 (Monday-Friday 8.30a.m. – 5p.m.); the out-of-hours Duty Office number is 0151 922 9235.

3.6 Children and Young People

All precautions that are reasonably practicable must be taken to ensure the safety of children, young people and vulnerable adults who may be on the Park. The special needs of these groups must be considered in the design and planning of all events. Where relevant, the requirements of the Children’s Act 2004 must be followed, and documented procedures need to be in place for dealing with instances where children, young people or vulnerable adults may become separated from their parents and/or other carers. All people who will be working with children must be DBS checked and all security personnel must be SIA registered. A lost children procedure appropriate to the event must be provided by the organiser.

3.7 Police

For certain types of events the Trust may require Event Organisers to advise the local police of the nature and timings of their event. The police may decide to assign officers to the Park for the duration of the event.

3.8 Evacuation

It is the responsibility of the Event Organiser to develop a satisfactory evacuation plan. The rendezvous point is The Scoop (More London Estate), to the west of City Hall. In the event of an evacuation, the instructions of the Emergency Services must be followed at all times.

3.9 Wind Management

Because of the topography of the Park, wind speeds can be a significant issue. Event Organisers wishing to erect a temporary structure must produce a Wind Management Plan that details critical wind speeds and their contingency plans in the event of high winds.

3.10 Inflatables

Inflatables are permitted at the Trust’s absolute discretion. Health and Safety laws apply to the supply, hire and use of inflatables, and events featuring inflatables need to adhere to the following guidelines:

- No inflatable should be used in winds above 24 mph (38 kmph), which is Force 5 on the Beaufort Scale (small trees in leaf begin to sway)
- When operating the inflatable, use an anemometer to measure wind conditions at regular intervals, and visually check for changes in wind direction (such as looking at how the trees are swaying). Make sure readings are taken in the direction of the wind

- Do **not** use smartphone weather applications to measure wind speed as they do not take localised wind conditions into account. An anemometer is available from the Site Manager.
- All inflatables must have at least 6 anchor points (the operator manual will outline how many there should be if more than 6 are required). Event Organisers should check to ensure all anchors are all still in place and have not been removed

Further information on Health and Safety laws that apply to the supply, hire and use of inflatables can be found on the Health and Safety Executive website:

<http://www.hse.gov.uk/entertainment/fairgrounds/inflatables.htm>.

3.11 Tree Protection and Nesting Birds

All trees must be protected whilst events take place if structures are erected close to these. The details of the measures required can be seen on this link: <https://tinyurl.com/yd4bcope>.

Extreme care must also be taken to protect nesting birds in trees and hedges during the nesting season (March-August). Details of suitable measures must be included in your Event Management Plan.

3.12 Drones (unmanned aerial vehicles)

The flying of drones is not permitted on or over the Park at any time, in accordance with bye-laws.

4 Licence Requirements

4.1 Premises Licence

The Park holds a Premises Licence under the 2003 Licensing Act. This licence allows the sale of alcohol and provision of public entertainment. Event Organisers are responsible for ensuring that all planned activities are covered by the Licence, that they have the Trust's express written permission to carry out that activity, and that they comply with all conditions specified in the Licence. A copy of the Licence can be supplied on request.

4.2 Sale of Alcohol

The sale of alcohol is controlled by the Licensing Act 2003 and forms part of the Premises Licence of the Park. The Trust's Chief Executive is the Designated Premises Supervisor (DPS) and she/he must consent to any plans to sell alcohol at an event. There are restrictions on the number and type of events at which alcohol can be sold.

The sale of alcohol is defined as any sale where a customer is deemed to have paid for a drink, either in advance or at the event. This includes requesting donations for a drink, including a drink in a ticket price, as a raffle prize or sale of a glass. If in doubt, please check with the Trust.

Permitted times of sale are covered by the Park's Premises Licence and event timetable and not by general licensing hours.

If you wish to sell alcohol you must tell us when booking, telling us what hours you wish to sell for, what types of drinks you are planning to sell, what your bar arrangements are and how stocks will be stored securely. Once this has been agreed you must provide the details of your Personal Licence Holder (PLH), including a copy of his/her Personal Licence. The DPS will then issue a letter of authority to the PLH to sell alcohol. The DPS will also provide a summary of the Premises Licence, which must be displayed at all points of sale and be available for inspection by a Licensing Officer or a Police Officer.

We ask all PLHs to operate "Challenge 25". This is a scheme that encourages anyone who is over 18 but looks under 25 to carry acceptable ID when they want to buy alcohol.

4.3 Serving of Free Alcohol

If your event involves the giving away of free alcoholic drinks it is not covered by the Licensing Act 2003. 'Free' means that no money changes hands, no tickets or glasses are sold, and the server gives the drink away. However, you must inform us of any proposed free servings and adhere to the following guidelines:

- Not to allow the serving of alcohol to anyone under the age of 18 and to operate "Challenge 25".
- Ensure that the area of service i.e. a bar, is secure, that members of the public cannot get access and that guests are identifiable to stewards and bar staff
- That all alcohol is stored in a secure locked area or container
- That there is no service after 21:30 Monday-Saturday and 20:30 on Sundays, and bars are cleared by 22:00 Monday-Saturday and 21:00 on Sundays
- There should be no glass on site at all for the serving of drinks.

4.4 The Music Licence (formerly PRS/PPL licences)

Event organisers are responsible for ensuring that they have the appropriate licences permitting the playing of live or recorded music where royalties are payable.

4.5 Control of Noise

There are many residential properties neighbouring the Park, so it is essential that noise disturbance is kept to a minimum.

The playing of music or other amplified sound is only permitted between 10:00 and 20:00 (Monday-Saturday) and 11.00 – 19.00 (Sunday). Events must comply with all conditions of the Premises Licence in respect of any music or amplified sound, which must not exceed **65dB**. The Trust reserves the right at its absolute discretion to lower the volume of any music or sound effect and to turn it off completely in the event of any breach of these conditions and/or complaints from neighbours. The Trust may require acoustic testing to be carried out (and records maintained) at certain events at the expense of the organiser.

Generators, if used, must be 'super silent' diesel generators only. They must be positioned to minimise noise impact to the neighbouring residents and businesses, and we may ask you to install additional acoustic screening.

4.6 Temporary Structures

There are several restrictions on site for temporary structures:

- To be cumulatively no more than 800 square metres within 3 or more structures
- Marquees, food stalls and gazebos to be no more than 4 metres in height above ground level
- Stage performance structures and art installations to be no more than 7 metres in height above ground level
- No two storey structures with internal staircases to be erected
- Use (including events and set up/breakdown) is limited to 07:00–23:00 Mon-Sat or 07:00– 22:00 Sun.
- Certain special or temporary structures such as stages, marquees and flagpoles require building control consent under section 30 of the London Building (Amendments) Act 1939.

The Trust reserves the right to remove, at the expense of the organiser, any structures which breach the restrictions or are deemed to be unsafe.

Further information and advice may be sought from the Building Control Unit at Southwark Council. For a full list of temporary structures which require consent or to download a Temporary Structures Licence application form, please go to the Southwark building control site: <https://tinyurl.com/yacsxnzk>

5 **General**

5.1 **Location**

Park address:

Potters Fields Park
Potters Fields (Lane)
London SE1 3LW

Local map:

<https://tinyurl.com/y98rahhf>

Office address:

Tanner Place
54-58 Tanner Street
London SE1 3PH

How to find us:

- By bus to Tooley Street: 47, 343, 381
- By bus to Tower Bridge Road: 42, 78, 188
- By tube or train to London Bridge, Tower Hill (tube) or Tower Gateway (DLR)

5.2 **Opening Hours**

Normal office opening hours are **09:30–18:00** Mon-Fri, and the Park is always open to the public.

Access to the Park for rig and de-rig of events and activities is limited to 07:00–23:00, Mon-Sat or 07:00–22:00 Sun. Legally we can hold events until 23:00 Monday-Saturday and 22:00 on Sunday, but we discourage evening activities as there are residential buildings right next to the Park.

6 Construction, Design and Management Regulations CDM 2015

As of the 7th of April 2015, CDM 2015 applies to the 'Construction' Phase of all events. One of the key requirements of the regulations is the need for a Construction Phase Safety Plan (CPSP) to be produced in advance of the 'Construction' activity taking place.

The CPSP must identify the following:

Role:	Name/Company:	Job Role/Description:
Client		
Principal Designer		
Principal Contractor		
Designers		
Contractors		
Workers		

Definition of Roles and Responsibilities

To help make the decision regarding who is most suitable to carry out the roles and responsibilities, please find a brief description of each role below:

Client:

- CDM Definition: The client is *an organisation or individual for whom a construction project is carried out*; the client commissions the design and construction and ultimately decides what is to be constructed and by whom
- Heads up the procurement chain
- Responsible for appointing the Principal Designer and Principal Contractor in writing otherwise by default they assume those roles

Principal Designer:

- CDM Definition: *are designers appointed by the client in projects having more than contractor. They can be an organisation or an individual with sufficient knowledge, experience and ability to carry out the role*
- Liaise with the principal contractor to help planning, management, monitoring and coordination of the construction phase
- Identify, eliminate or control foreseeable risks
- Prepare Health and Safety file for subsequent projects

- Plan, manage, monitor and coordinate health and safety in the pre-construction phase of a project

(Note: Role would normally sit with the Production Manager)

Principal Contractor:

- CDM Definition: *are contractors appointed by the client to coordinate the construction phase of a project where it involves more than once contractor*
- Plan, manage, monitor and coordinate the construction phase of a project
- Liaise with Client and Principle Designer
- Prepare construction phase plan prior to work commencing on site
- Organise cooperation between contractors and coordinating their work
- Ensure suitable site inductions are provided
- Prevent unauthorised access and ensure this is detailed as part of your H&S file
- Consult with workers on H&S matters

(Note: Role would normally sit with Production Manager)

Designer:

- CDM Definition: *are those, who as part of a business, prepare or modify designs for a building, product or system relating to construction work*
- Prepare and modify designs, to eliminate, reduce or control foreseeable risks that may arise during construction and maintenance once it's built
- Address any health and safety concerns from the outset of the project

(Note: Role would normally sit with the lead person from each discipline e.g. lighting, sound, stage, rigging)

Contractor:

- CDM Definition: *are those who do the actual construction work and can be either an individual or a company*
- Plan, manage and monitor construction work under their control so that is carried out without risks to H&S
- Cooperate and coordinate with others
- Where more than one contractor is involved they must comply with directions or project managers
- If they are the sole contractor, they must prepare the construction phase plan

(Note: Role would normally sit with the crew boss/supervisor/manager from each discipline e.g. lighting, sound, stage, rigging)

Workers:

- CDM Definition: *are the people who work for or under the control of the contractors on a construction site*
- Are consulted with about matters which affect the H&S
- Take care of their own H&S and other who may be affected by their actions
- Report anything they see which has the potential to endanger either themselves or others
- Every individual who is employed by any company involved in the construction activity

Notification:

The HSE requires notification of the event if:

- The build or de-rig lasts longer than 30 days and more than 20 event staff are working simultaneously or exceeds 500-person days.